Guiding Reference	Assessor's Remarks	

A. Rights of Shareholders

A.1	Basic Shareholder Rights		
A.1.1	Does the company pay (interim and	OECD Principle II: The Rights of Shareholders and	
	final/annual) dividends in an equitable and	Key Ownership Functions	
	timely manner; that is, all shareholders are	(A) Basic shareholder rights should include the right to, amongst	
	treated equally and paid within 30 days after	others: (6) share in the profits of the corporation.	
	being (i) declared for interim dividends and (ii)		
	approved by shareholders at general meetings		
	for final dividends?		
	Response: Schedule C Reference: By-		
	Laws Article VIII - Dividends and Finance		
	Section 2 Page 10 . No dividend shall be		
	declared which would impair the capital of the		
	Corporation. In order to comply with the		
	mininmum requirement of Php1.3 Billion, no		

A.2	Right to participate in decisions concerning		
	fundamental corporate changes.		
	Do shareholders have the right to participate		
	in:		
A.2.1	Amendments to the company's constitution? Response: Schedule B - Refer to Amended Articles of Incorporation and Certificate of Approval of Increase of Capital Stock from 60,000,000 shares to 80,000,000 shares of	(B) Shareholders should have the right to participate in, and to be sufficiently informed on, decisions concerning fundamental corporate changes such as: (1) amendments to the statutes, or articles of incorporation or similar governing documents of the company.	Default
A.2.2	The authorisation of additional shares? Response: Schedule B- 1) Certificate of Approval of increase of Capital Stock issued by Securities and Exchange Commission last February 8, 2023 form 60,000,000 to 80,000,000 shares of capital stocks and 2) Certificate of Aprroval by SEC last January 27, 2021 from 40,000,000 to 60,000,000 shares of	OECD Principle II (B): (2) the authorisation of additional shares.	Default
A.2.3	The transfer of all or substantially all assets, which in effect results in the sale of the company? Response: Not applicable. No asset sold /transferred during the year that would affect the financial assets and networth of the	OECD Principle II.(B): (3) extraordinary transactions, including the transfer of all or substantially all assets, that in effect result in the sale of the company.	Default

A.3	Right to participate effectively in and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder		
A.3.1	Do shareholders have the opportunity, evidenced by an agenda item, to approve remuneration (fees, allowances, benefit-in-kind and other emoluments) or any increases in remuneration for the non-executive directors/commissioners? Response: The majority of the shareholders are the family	OECD Principle II (C): (3) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated. Shareholders should be able to make their views known on the remuneration policy for board members and key executives. The equity component of compensation schemes for board members and employees should be subject to shareholder approval.	Default
A.3.2	Does the company provide non-controlling shareholders a right to nominate candidates for board of directors/commissioners? Response: Schedule C: By-Laws Article III - Meeting of Stockholders and Section VII, Voting and minutes of the meeting dated April 20, 2023. Minutes of the Board of Directors Item V - to confirm the approval of the appointed of the new Chairman of the Board of Directors, Mrs. Rosario W. Cuyegkeng , due to the death of the Chairman of the Board elected members of the Board of Directors . Mrs. Nelia D. Wongchuking last October 30, 2022. During the Annual Meeting it was taken-up the approval of appointment of Mr. Ian Philippe W. Cuyegkeng as the President of the Company and the appointment of Mr. Christopher Karl W. Cuyegkeng as Vice-President for Strategic Projects and Investments effective May 1, 2023.		
A.3.3	Does the company allow shareholders to elect directors/commissioner individually? Response: Schedule F: The Minutes of the Annual Stockholder 's Meeting dated April 20, 2023 stated: the confirmation of the mebers of the Board of Directors of the company. The Board of Directors were appointed , the same Board of Directors from the prior years. Refer to Item VII of the Minutes of the Stockholder's Meeting.		

A.3.4	Does the company disclose the voting and vote	OECD Principle II (C):	
A.3.4	tabulation procedures used, declaring both	Shareholders should have the opportunity to participate effectively	
	before the meeting proceeds?	and vote in general shareholder meetings and should be informed	
	before the meeting proceeds:		
	Barrage Defends Cale F Minutes of the	of the rules, including voting procedures, that govern general	
	Response: Refer to Sch. E -Minutes of the	shareholder meetings.	
	Stockholders' Meeting - The Board approved the		
	election and appointment of Mrs. Rosario W.		
	Cuyegkeng as Chairman of the Board of		
	Directors effective May 1, 2023. Likewise the		
	Board approved the appoinment of Mr. Ian		
	Philippe W. Cuyegkeng as President of the		
	Company effective May 1, 2023. The Board		
	appointed Mr. Christopher Karl W. Cuyegkeng		
	as Vice-President for the Strategic Projects and		
	Investments effective May 1, 2023. The elected		
	members of the Board of Directors were Jose Z.		
	Clemente, Dianne Lynn B, Natividad . Atty. Peter		
	Joey B. Usita as Corporate Directors and Atty.		
	Manuel Del Rosario as Assistant Corporated		
	Secretary		
A.3.5		OECD Principle II (C):	
	that there was an opportunity allowing for	(2) Shareholders should have the opportunity to ask questions to	
	shareholders to ask questions or raise issues?	the board, including questions relating to the annual external audit,	
		to place items on the agenda of general meetings, and to propose	
	Response : Schedule E -The issue that was raised	resolutions, subject to reasonable limitations.	
	and approved by the Board is to sell the stated		
	real properties to the general public at the price		
	acceptable to the corporate officers.		
		•	
A.3.6	Do the minutes of the most recent AGM record		
	questions and answers?		
	Response: Schedule E- The recent Minutes of		
	the Meeting of the Annual Stockholders'		
	includes the approval of the new logo of the		
	company as recommended by Clay Creative		
	Studio.		
A.3.7	Does the disclosure of the outcome of the most		
	recent AGM include resolution(s)?		
	Response : Schedule B - The Certification of the		
	Corporate Secretary -certified the completeness		
	of the Minutes of the Meeting of the Board of		
	Directors for regular and special meetings from		
	January 1 , 2023 to December 31, 2023. The		
	Minutes of the Stockholders's meeting includes		
	the ratification of the acts and resolutions of the		
	Board of Directors Refer to item no. VI of the		
	Annual Stockholder's Meeting dated March 14,		
	2024.		

A.3.8	Does the company disclose the voting results		
	including approving, dissenting, and abstaining		
	votes for each agenda item for the most recent		
	AGM?		
	Response: Schedule E -Refer to Minutes of the		
	-		
	Stockholder's Meeting dated April 20, 2023,		
	included in the minutes of the stockholders,		
	meeting and annual meeting of the Board of		
	Directors approving, dissenting and abstaining		
	votes for each agenda listed in the notice of		
	annual meeting of stockholder's meeting for the		
	year 2023 held last April 20, 2024,		
A.3.9	Does the company disclose the list of board	OECD Principle II (C); and	
73.3	members who attended the most recent AGM?	oces i inicipie ii (c), and	
	members who attenued the most recent AGM?	ICCN 2.4.2.	
		ICGN 2.4.2:	
	Response: Schedule E -The Minutes of the	All directors need to be able to allocate sufficient time to the board	
	Annual Stockholder's Meeting recorded and	to perform their responsibilities effectively, including allowing	
	included in the minutes the list of the	some leeway for occasions when greater than usual time demands	
	stockholders that attended and present in the	are made.	
1 2 10	Bildhadhaine a filhahaadaf		
A.3.10	Did the chairman of the board of		
	directors/commissioners attend the most recent		
	AGM?		
	Response: Schedule E -The Minutes of		
	theAnnual Stockholder's Meeting and the		
	Meeting of the Annual Board of Director dated		
	April 20, 2023 included in list of attendees		
	present is the new Chairman Mrs. Rosario W.		
	<u> </u>		
A.3.11	Did the CEO/Managing Director/President		
	attend the most recent AGM?		
	Response: Schedule E-Please refer to Minutes		
	of the of the Annual Stockholder's Meeting and		
	Annual Meeting of the Board of Directors held		
	last April 20, 2023 , listed as present : Mr. Ian		
	Philippie W. Cuyegkeng as the newly appointed		
	President.		
	riesiuent.		
A.3.12	Did the chairman of the Audit Committee		
	attend the most recent AGM?		
	Response: Schedule E-In attendance is Mr. Jose		
	Z. Clemente - the Chairman of the Audit		
	Committee, refer to the Annual Meeting of the		
	Poard of Directors hold last April 20, 2022		
	IROTE OF HITOCTORS BOID INST ABEIL ALL ALL		

Response: Schedule F. Refer to the Minutes of the Board of Directors were held at the Main Office of Philippine British Assurance Company, Inc. at the Penthouse of Morning Set Center Building , Sen. Gill J. Puyat Avenue, Malasti Chy. Does the company list of the Service of Philippine British Assurance Company, Inc. at the Penthouse of Morning Set Center Building , Sen. Gill J. Puyat Avenue, Malasti Chy. Does the company list of the Service of Philippine British Asticle III Section 8 - Proxies , that as sockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting on such time as the Board of Director may , by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of brands) for all resolutions at the most recent AGM? Response: Schedule F. Refer to the Minutes of the Amanal Stockholder's Meeting Hum V - the rafficiation of all resolutions were done upon motion duly made and seconded (refer to item Vi dated March 14, 2024) Does the company disclose that it has appointed an independent party (scrutimeers/inspectors) to count the votes, since all the members of the Board of Directors and the Board for the Morning and the Board of Directors and the	4 2 42	Did the common superior their most users	OFCD Primarials II (C)	
Meeting Yes, the Annual Stockholders' Meeting and Annual Meeting of the Board of Directors were held at the Main Office of Philippine British Assurance Company, Inc. at the Penthouse of Morning Star Center Building, Sen. Gill P.Puyst Awene, Makatt City. A.3.14 Does the company allow for voting in absentia? Response: Schedule C -Refer to By-Laws of Philippine British-Article iii Section 8 - Process, that a stackholder weeting may be represented and vote thereaft by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney in-late and to be delivered before the meeting os whe time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting; tens VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutimess/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party (scrutimess/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party (scrutimess/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party (scrutimess/inspectors) to count and/or validate the votes at the Meeting does not include or stated that three was an independent party (scrutimess/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party commissioned to count and validate the votes at the AGM? Obes the company make publi	A.3.13	. , ,	OECD Principle II (C)	
Meeting Yes, the Annual Stockholders' Meeting and Annual Meeting of the Board of Directors were held at the Main Office of Philippine British Assurance Company, Inc. at the Penthouse of Morning Star Center Bulldling, Sen. Gill P.Puyst Aweeu, Makati Ctty. A.3.14 Does the company allow for voting in absentia? Response: Schedule C -Refer to By-Laws of Philippine British-Article ill Section 8 - Procles, that a stockholder meeting may be represented and vote thereaft by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney in-fact and to be delivered before the meeting on six to represent the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poli (as opposed to by show of hands) for all resolutions at the most recent ASM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting; term VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (scrutimees/inspectors) to count and/or validate the votes at the ASM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party (scrutimees/inspectors) to count and/or validate the votes at the ASM? Response: Schedule E-The Minutes of the Meeting does not include or stated that three was an independent party commissioned to count the votes, since all the members of the Board forming row years. A.3.17 Does the company make publicly available by the next working day the result of the votes take during the most event ASM for all votes take during the most cerent ASM for all votes taken during the most concerning the date, location and agenda of general resolutions? Response: No publication made for the election issue the election is several to the contenting.		Response: Schedule F- Notice of the Annual		
and Annual Meeting of the Board of Directors were held at the Main Office of Philippine British Assurance Company, Inc. at the Penthouse of Morning Star Center Building, Sen. Gil J. Puyat Avenue, Makati City. Does the company allow for voting in absentia? Response: Schedule CRefer to By-Laws of Philippine British Article III Section 8 - Proles, that a stockholder's meeting may be reprisented and vote thereat by proving appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-tiem VI - the ratification of all resolutions were done upon motion duly made and seculations were done upon motion duly made and seculation shore the videted March 14, 2024) A3.16 Does the company disclose that the appointed an independent party (sorutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board difference appointed as member of the Board from prior years. OECD Principle II (C): OFCD Principle II (C): OFCD Principle II (C): OFCD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information regarding the services and general meetings, as well as fould and timely information regarding the secondary of the meeting.				
were held at the Main Office of Philippine British Assurance Company, Inc. at the Penethouse of Morning Star Center Building, Sen. Gil J. Pupta Armue, Makait Lifv, A3.14 Does the company allow for voting in absentia? Response: Schedule C -Refer to By-Lavs of Philippine British Article III Section 8 - Proxies, that a stockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting on such time as the Board of Director may, by resolution, determine. A3.15 Did the company vote by poil (as opposed to by show of hands) for all resolutions at the most recent AGM7 Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-tleam VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (curnisolated or used and an independent party curnisolated to count and/or validate the votes at the AGM7 Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party curnisolated to count may be provided. A3.17 Does the company make publicly available by the next working day the result of the votes taken during the meast recent AGM for all resolutions? Response: No publication made for the election staken during the most recent AGM for all resolutions? Response: No publication made for the election staken during the most recent AGM for all resolutions? Response: No publication made for the elections staken during the meast recent AGM for all resolutions? Response: No publication made for the elections staken during the mean from providers Response: No publication made for the elections staken during the mean from the meeting.		_		
British Assurance Company, Inc. at the Penchhouse of Morning Sar Center Building, Sen. Gil J. Puyat Avenue, Makati City. Does the company allow for voting in absentia? Response: Schedule CRefer to By-Laws of Philippine British-Article III Section 8 - Protes, that a stockholder's meeting may be reprisented and vote thereat by provide provided and vote thereat by provided and vote thereat by provided and vote thereat by provided to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. Default A 3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholder's Meeting-term VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to Item VI dated March 14, 2024) A 3.16 Does the company disclose that this appointed an independent party (scrutinees/sphacetors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Soard offliveror's appointed as member of the Board from prior years. A 3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for or linding the date, location and agenda of general meetings, as well as full and timely information regarding the secondary or linding the secondary or linding the meeting of the meeting.				
Penthouse of Morning Star Center Building, Sen. Gil J. Puyat Avenue, Makati City. A.3.14 Does the company allow for voting in absentio? Response: Schedule C -Refer to By-Laws of Philippine British-Article III Section 8 - Proxies, that a stockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company diciose that it has appointed an independent party (scrulineers)/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E - The Minutes of the Meeting does not include or stated that there was an independent party (scrulineers)/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E - The Minutes of the Meeting does not include or stated that there was an independent party (scrulineers)/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E - The Minutes of the Meeting does not include or stated that there was an independent party (scrulineers)/inspectors) to count and/or validate the votes at the AGM? Response Schedule E - The Minutes of the Meeting does not include or stated that there was an independent party (scrulineers)/inspectors) The AGM of The				
A.3.14 Does the company allow for voting in absentia? Response: Schedule C. Refer to By-Laws of Philippine British-Article III Section 8 - Proxies, that a stockholder's meeting may be represented and vote theres by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized atmoney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholder's Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scruitneers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board form prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes at the Meeting does not not recent AGM for all resolutions? Response: No publication made for the election is Response: No publication made for the election is Response: No publication made for the election is the meeting.				
Response: Schedule C. Refer to By-Laws of Philippine British-Article III Section 8 - Proxies, that a stockholder's meeting may be represented and vote threat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the board of Director may , by resolution, determine. A.3.15 Did the company vote by poil (as opposed to by show of hands) for all resolutions at the most recent AGM7 Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (strutineers/inspectors) to count and/or validate the votes at the AGM7 Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as a member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM7 for all resolutions? Response: No publication made for the election in discount or recent and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the meetings.		_		
Response: Schedule C. Refer to By-Laws of Philippine British-Article III Section 8 - Proxies; that a stockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A 3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E. Refer to the Minutes of the Annual Stockholders' Meeting-Item W - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A 3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed ast April 20, 2023 were also previously appointed as member of the Board ofDirectors appointed is a semether of the Board ofDirectors appointed is a Repril 20, 2023 were also previously appointed as member of the Board ofDirectors appointed is a Repril 20, 2023 were also previously appointed as member of the Board ofDirectors appointed is a Repril 20, 2023 were also previously appointed as member of the Board ofDirectors appointed is a Repril 20, 2023 were also previously appointed as member of the Board ofDirectors appointed is the votes (1,1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the sisses to be decided at the meeting.	A.3.14	Does the company allow for voting in absentia?		
Philippine British-Article III Section 8 - Proxies, that a stockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attomery-infact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item W1 - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024.) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election (2) (3) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information concerning the Response: No publication made for the election.		Response: Schedule C -Refer to By-Laws of		
that a stockholder's meeting may be represented and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-them VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed as member of the Board form prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election such as the control of the date, location and agenda of general meetings, as well as full and timely information concerning the susue to be decided at the mention, as well as full and timely information regarding the susue to the decided at the mention, as well as full and timely information regarding the susue to the decided at the mention.		· ·		
and vote thereat by proxy appointed in written instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party (sormissioned to count the votes, since all the members of the Board of Directors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response No publication made for the election Respo				
instrument subscribed to by the stockholder or his duly authorized attorney-in-fact and to be delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) Does the company disclose that it has appointed an independent party (scrutiners/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party (cruminers) frispector was an independent party (cruminers) frispector of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election decided at the meeting.				
delivered before the meeting os such time as the Board of Director may, by resolution, determine. A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to Item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed ast April 20, 2023 were also previously appointed as member of the Board form prior years. Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election with sufficient and timely information regarding the Response: No publication made for the election is the Board of general meetings, as well as full and timely information regarding the setup.				Default
A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-litem VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board of Directors appointed last April 20, 2023 were also previously appointed as member of the Board form prior years. Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election for the election and agenda of general meetings, as well as full and timely information regarding the info		his duly authorized attorney-in-fact and to be		
A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/Inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board offirectors appointed last April 20, 2023 were also previously appointed ast member of the Board form prior years. A.3.17 Does the company wake publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting.		delivered before the meeting os such time as		
A.3.15 Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board of Directors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting.		the Board of Director may , by resolution,		
show of hands) for all resolutions at the most recent AGM? Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election lissues to be decided at the meeting.		determine.		
Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election listues to be decided at the meeting.	A.3.15		OECD Principle II (C)	
Response: Schedule E - Refer to the Minutes of the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting.		•		
the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? PECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.		recent AGM?		
the Annual Stockholders' Meeting-Item VI - the ratification of all resolutions were done upon motion duly made and seconded (refer to item VI dated March 14, 2024) A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? PECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.		Response: Schedule F - Refer to the Minutes of		
A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election leading to item to item. VI dated March 14, 2024) Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election leading to item. VI dated March 14, 2024) Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election leading to item. VI dated March 14, 2024) Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election leading to item. VI dated March 2012 (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.				
A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response: No publication made for the election				
A.3.16 Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election		motion duly made and seconded (refer to item		
an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response: No publication made for the election		VI dated March 14, 2024)		
to count and/or validate the votes at the AGM? Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting.	A.3.16	Does the company disclose that it has appointed		
Response: Schedule E-The Minutes of the Meeting does not include or stated that there was an independent party commissioned to count the votes , since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response: No publication Response				
Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board of Directors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. OECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.		to count and/or validate the votes at the AGM?		
Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Meeting does not include or stated that there was an independent party commissioned to count the votes, since all the members of the Board of Directors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. OECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.		Response: Schedule E-The Minutes of the		
count the votes , since all the members of the Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response is not provided in the members of the Board of Decorption in the Board from prior years. OECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.				
Board ofDirectors appointed last April 20, 2023 were also previously appointed as member of the Board from prior years. Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election		was an independent party commissioned to		
were also previously appointed as member of the Board from prior years. Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election Response		count the votes , since all the members of the		
A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting. DECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.				
A.3.17 Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM for all resolutions? Response: No publication made for the election issues to be decided at the meeting.				
the next working day the result of the votes taken during the most recent AGM for all resolutions? (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.		the Board from prior years.		
taken during the most recent AGM for all information concerning the date, location and agenda of general resolutions? meetings, as well as full and timely information regarding the response: No publication made for the election issues to be decided at the meeting.	A.3.17		·	
resolutions? meetings, as well as full and timely information regarding the Response: No publication made for the election issues to be decided at the meeting.				
Response: No publication made for the election issues to be decided at the meeting.				
of Roard of Directors			issues to be decided at the meeting.	

A.3.18	Do companies provide at least 21 days notice for all resolutions?
	Response: Schedule E-Notice and Agenda of the Board Meeting dated The Minutes of the Annual Stockholders' Meeting and the Minutes of the Annual Board of Directors Meeting were distributed last April 26, 2023 signed by Attorney Manuel Del Rosario, Assistant
A.3.19	Does the company provide the rationale and explanation for each agenda item which require shareholders' approval in the notice of AGM/circulars and/or the accompanying statement? Response: SChedule E - Refer to Notice of Annual Meeting of Stockholders where the Agenda indicated the items /matters taken-up were discussed and noted the approval of the present stockholders per Minutes of the Annual Stockholders' Meeting held last April 20, 2023.

A.4	Markets for corporate control should be
	allowed to function in an efficient and
	transparent manner.
A.4.1	In cases of mergers, acquisitions and/or OECD Principle II (E):
	takeovers requiring shareholders approval, does Markets for corporate control should be allowed to function in an
	the board of directors/commissioners of the efficient and transparent manner.
	offeree company appoint an independent party
	to evaluate the fairness of the transaction price? (1) The rules and procedures governing the acquisition of corporate
	control in the capital markets, and extraordinary transactions such
	Response : No merger or acquisitons made as mergers, and sales of substantial portions of corporate assets,
	during the year, in case there is a probability or should be clearly articulated and disclosed so that investors
	prospective opportunity to acquire the protfolio understand their rights and recourse. Transactions should occur at
	of another company this is subject to approval transparent prices and under fair conditions that protect the rights
	of the Board of Directors either on the regular of all shareholders according to their class.
	or special meeting in case of merger, acquistion,
	or takeover. The Directors making
	recommendation for mergers or acquistion
	must be ready with material to be presented to
	the members of the Board. May be considered
	is an engagement of an independent party for
	the special project to evaluate the correct
	pricing

A.5	The exercise of ownership rights by all
	shareholders, including institutional investors,
	should be facilitated.

A.5.1	Does the Company publicly disclose	OECD Principle II (F):	
	policy/practice to encourage shareholders	The exercise of ownership rights by all shareholders, including	
	including institutional shareholders to attend	institutional investors, should be facilitated.	
	the general meetings or engagement with the		
	Company?		
	Response : Schedule C -Refer to By-Laws -Article		
	III Meetings of Stockholders Sections 2 to 4.		
	Stated in Sec 4 -"Except where expressly		
	required by law, no publication of any notice of		
	a meeting of stockholders shall be required."		